

Peacemakers

Safeguarding Policy

More detailed information on our organisation and practices can be found in *Peacemakers Safeguarding Procedures and Toolkit*.

This policy has been written in line with legislation, policy and guidance that seeks to protect children and adults at risk in England and Wales. We have adopted this policy and associated procedures in accordance with statutory guidance and recommendations of the 2021 IICSA report into child protection in religious organisations and settings.

We use the term “children and young people” to mean anyone aged under 18; this is interchangeable with “child” throughout the policy and procedures. We use the term “adults at risk” as used in government guidance; this includes “adults with care and support needs”, the term used in the Care Act 2014, and “vulnerable adults” used previously.

Purpose and scope of this Policy

1. This document displays our commitment to keep people safe, especially children, young people and adults at risk who are engaged with activities carried out by Peacemakers.
2. This document provides stakeholder including children, young people and their families, with the overarching principles that guide our approach to the protection of children, young people and adults at risk in our work.

What we do:

- Peacemakers run courses in schools, which promote peaceful ways of being, through for example, peer mediation.
- We also work with groups in the community, run online courses, and provide resources for peace.

Our commitment

Abuse in any form is unacceptable and we are committed to keeping everyone safe. Everyone, including children, young people and at-risk adults, has a right to participate in our activities without suffering harm, regardless of age, disability, gender reassignment, race, religion or belief, sex or sexual orientation. Quakers recognise “that of God” in everyone. All people deserve respect, value and appropriate care. We recognise abuse can include, but is not limited to, physical, sexual, emotional abuse and neglect. We recognise that often an abuser is known to or in a trusted relationship with the child or adult and that sometimes abusers can be covert manipulators.

Responsibilities

Safeguarding is everyone's responsibility. Our trustees hold specific responsibility on behalf of the charity. One trustee is appointed as Safeguarding Coordinator and one or more Deputy Safeguarding Coordinators (who are not necessarily Trustees) are appointed with safeguarding work delegated as agreed between the parties. Our Director is the Peacemakers Safeguarding Lead. **Contact details** for our Safeguarding Lead, Coordinator and Deputies are on the poster displayed in our office and at the bottom of this document.

Safer Recruitment

We recognise the need to follow safeguarding legislation and accepted good practice to reduce risk, both to vulnerable groups and to both Peacemakers and Quakers. We follow Safer Recruitment guidance. A primary focus of our recruitment processes is to prioritise the safety of vulnerable groups.

Training and Good Practice

Each individual in a role of responsibility will be appropriately trained according to their role description. Everyone involved in our activities will be familiar with our Code of Conduct, our Processes and Procedures and any specific safeguarding arrangements held locally. When we need safeguarding advice we use the online Safeguarding Manual from specialist Christian safeguarding agency Thirtyone:eight or their helpline: 0303 003 1111.

Procedure for responding to concerns or allegations of abuse

Our Procedures document contains detailed information about how to respond to a safeguarding concern. If someone is in immediate danger, we will contact the police as soon as possible. Our safeguarding contact details can be found at the bottom of this document.

Regular Reviews

This policy will be reviewed annually in the light of any new guidance, information or legislation. A more comprehensive review will take place every three years.

Key Safeguarding Contacts

Peacemakers Safeguarding Lead:	Heather Rowlands Tel: 07548 332677
Trustee Safeguarding Coordinator:	Patricia Bradbury Tel: 07966 912278
Deputy Safeguarding Coordinator:	Carole Pannell Tel: 07798 517698

Date: April 23

Next Review Date: November 2023